



MODERN SLAVERY STATEMENT

“ It is pleasing to see us share a mutual deep respect for human rights with our customers and suppliers and, in partnership with them, we are continuing to expand and deepen the work we do around modern slavery.”

Ning Chen

Chief Executive Officer,
Goldwind Australia

Message from the CEO

Innovating for a brighter tomorrow is Goldwind's mission and we continue to apply it to the work we do around Modern Slavery.

I'm proud to share our sixth Modern Slavery Statement that demonstrates our commitment in action, reporting on our efforts in 2024 and focus for 2025.

It is pleasing to see Goldwind Australia continuing to improve and mature in the way we identify, manage and mitigate risks associated with modern slavery in our operations and supply chain.

Efforts over the year include expanding our inherent high-risk of modern slavery areas following the application of a leading independent human rights and social impact services specialist' modern slavery risk identification tool that we were trained on to help us self-identify areas of risk in our business.

We also refreshed and re-launched our compulsory Modern Slavery training during the reporting period for all our employees that provides them with a well-grounded understanding of what modern slavery is and how they can identify modern slavery risks.

As with previous years, our progress is credited to the appreciated partnerships we have with our customers, suppliers, employees, industry and other stakeholders who encourage and support us on our journey – thank you.

As much as there has been no identified occurrences of modern slavery in our business, our efforts in this important area will not cease.

We still have work to do – and the year ahead will continue to see us *innovating for a brighter tomorrow* towards eliminating modern slavery from the world we live in.



Ning Chen
Chief Executive Officer, Goldwind Australia

Introduction

Goldwind upholds a deep respect for human rights - this commitment will never change.

Modern slavery has no place in our business, and we strictly prohibit the use of any form of child labour, forced labour, bonded labour, or the trafficking of persons throughout our company operations and within our global supply chain.

This is our sixth Modern Slavery Statement (the **Statement**) under the Modern Slavery Act 2018 (Cth) (the **Act**) that covers the progress Goldwind Australia has made in our approach towards managing modern slavery risks within our business in FY25 (the **Reporting Period**) and includes the mandatory reporting criteria and focus for the year ahead FY26.

This Modern Slavery Statement for the Reporting Period covers the following mandatory reporting entities that meet the financial threshold under the Act;

- Goldwind Australia Pty Ltd ACN 140 108 390, and
- Goldwind Queensland Constructions Pty Ltd ACN 647 057 903.

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Our organisation

Mandatory reporting criteria

Reporting entity

This document is a Modern Slavery Statement pursuant to section 13 of the Act for the following reporting entities:

- Goldwind Australia Pty Ltd ACN 140 108 390, and
- Goldwind Queensland Constructions Pty Ltd ACN 647 057 903.

The Reporting Entities are Australian proprietary limited companies incorporated under the Corporations Act 2001 (Cth) and registered with ASIC.

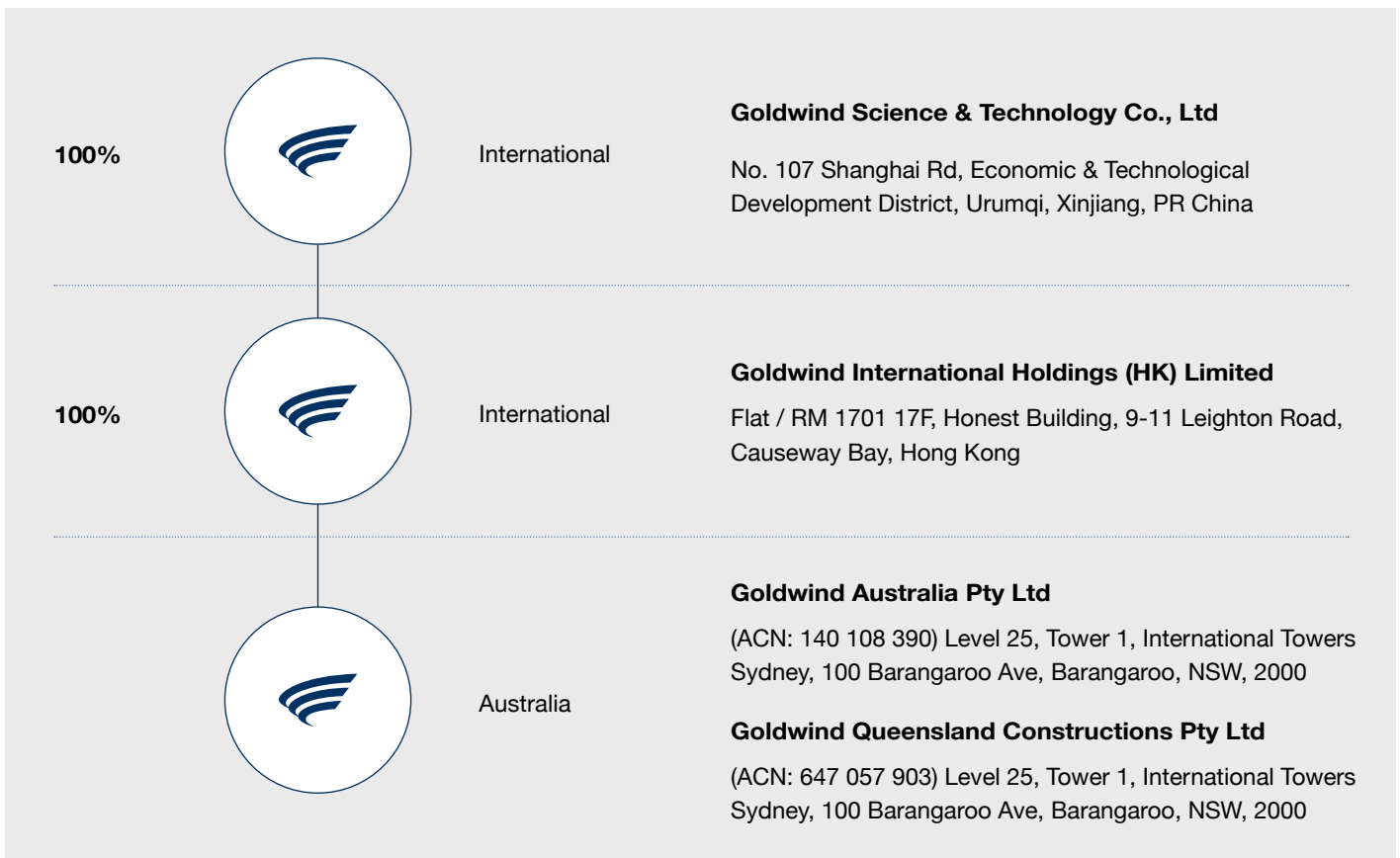
Goldwind Australia Pty Ltd is Goldwind's main operating entity in Australia for all projects across Australia except Queensland and Tasmania. Goldwind Queensland Constructions Pty Ltd is Goldwind's main contracting entity for projects in Queensland.

Company structure

The Reporting Entities are wholly owned subsidiaries of Goldwind International Holdings (HK) Limited, a company incorporated in Hong Kong, which is itself a wholly owned subsidiary of Goldwind Science & Technology Co., Ltd, a company publicly listed on two stock exchanges — the Shenzhen Stock Exchange (SZSE: 002202) and the Stock Exchange of Hong Kong Limited (HK: 2208).

The global Goldwind business covers 49 countries across six continents and is supported by over 10,000 employees worldwide. Since its founding more than 28 years ago, the company has over 58,000 wind turbines worldwide, with a global cumulative installed capacity exceeding 165GW.

For more about Goldwind Science & Technology, including its growth strategy, corporate sustainability and human rights commitment, annual sustainability reports, and company reports, please visit our corporate website at www.goldwind.com.



Corporate structure chart for the Reporting Entities including registered addresses for each entity.

Operational structure

The Reporting Entities carries out the following types of business within the renewable energy sector in Australia:

Development business

Investment, acquisition, and development of renewable energy projects.

OEM (original equipment manufacturer) business

The sale and supply of wind turbine and battery energy storage system (BESS) components and the construction and installation of renewable energy projects.

Services business

The servicing, maintenance, and asset management of renewable energy projects.

Energy management business

The management of wholesale trading relating to renewable energy projects.

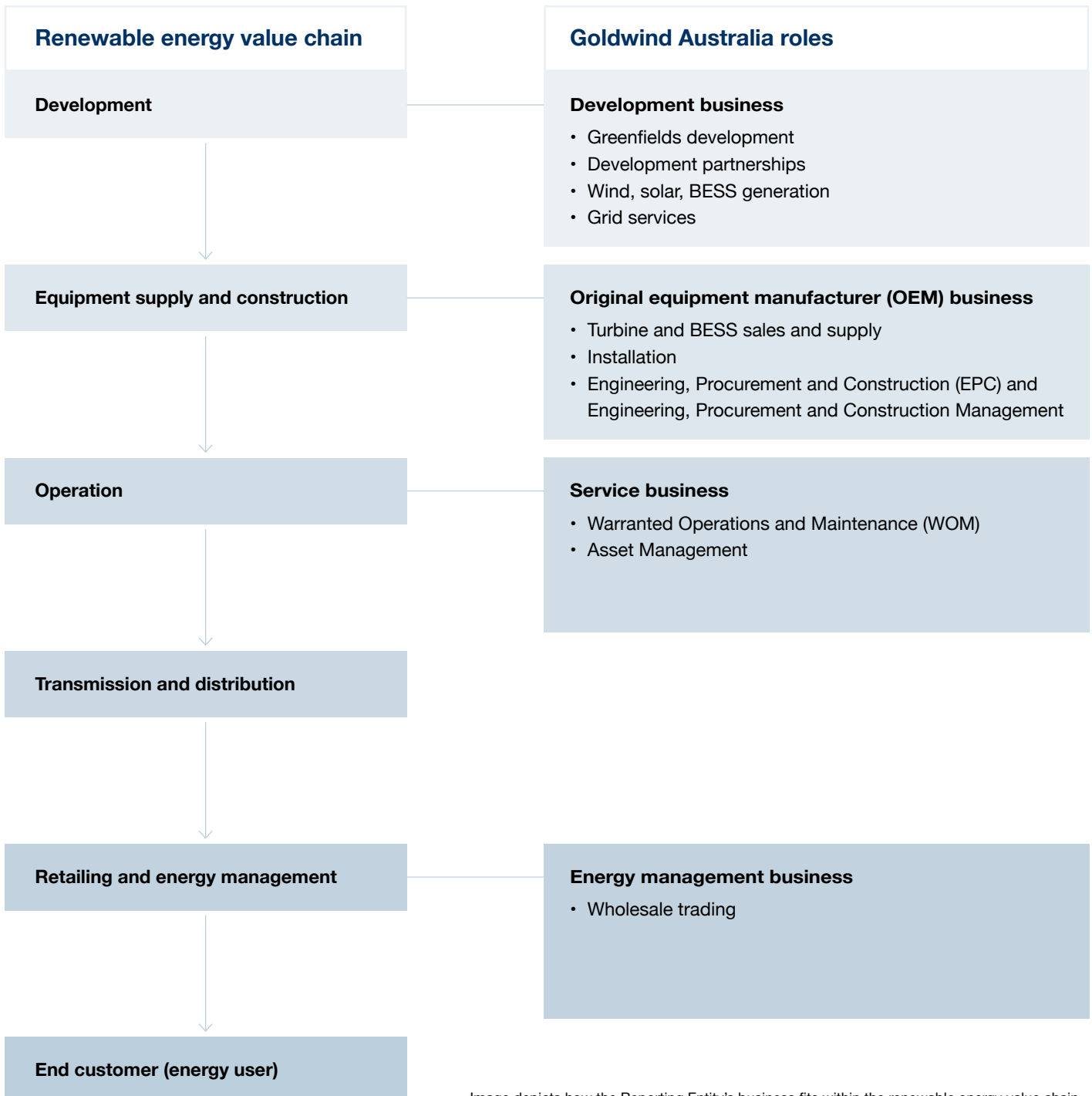


Image depicts how the Reporting Entity's business fits within the renewable energy value chain.

The operational structure of the Reporting Entities consists of the following departments:

- Development & Investment
- Sales & Marketing
- Program Delivery
- Service
- Grid
- Finance
- Technical Services
- Health, Safety, Environment & Quality (HSEQ)
- Corporate Services*

*comprising People and Culture; Cybersecurity and Digital Transformation; ESG, Government Engagement and Critical Infrastructure Risk and Resilience; Commercial; Process Improvement; and Legal.

As at 31 December 2025, the Reporting Entities directly employed 287 employees.

The Reporting Entities operates from three corporate offices in Sydney, Melbourne, Perth, and project sites across Australia within the following States:

- New South Wales,
- Victoria,
- Tasmania,
- Queensland, and
- Western Australia.

The Reporting Entities are the main contracting entity for all projects in Australia outside of Tasmania but, in practice, the Reporting Entity and its related entities operate as a single business across Australia.

During the Reporting Period, projects were in various phases of development, construction, and operations. Some of these projects are wholly or partially owned by companies within the Reporting Entities' corporate group, and other projects are wholly owned by third parties.

Supply chains

The main direct supply chains of the Reporting Entities can be divided into the following categories:

Procurement of goods

Including wind turbine, battery storage energy system (BESS) and renewable energy components (e.g. generators, hubs, nacelles, blades, towers, etc.) and other major electrical plant and equipment required to construct renewable energy projects (e.g. cranes, powerlines, substations, synchronous condensers, etc.), personal protective equipment and clothing, technology software and hardware, and office stationery.

Construction, installation, and logistics subcontracts

Including subcontracts entered into for the construction, installation and logistics of renewable energy projects covering all necessary civil and electrical work on site and the delivery and installation of major components to site. Throughout the on-site works there is typically a significant number of personnel on-site, across a range of subcontractors to undertake the necessary works. Where workers are not residents of the local area to the project, they are accommodated in a range of options such as project camps or long term residential rental properties, or other accommodation arrangements such as local hotels if extended stays are required.

Asset management services

Engineers and technicians performing onsite servicing and maintenance work for renewable energy projects.

Professional consultancy services

Including professional services, engineering, environmental, planning, legal, accounting, financial, energy trading and recruitment performing office-based and on-site consultancy services to support its activities both at a corporate level and at a project level throughout the life cycle of its renewable energy projects. Where overnight travel to project sites is required, they are usually accommodated in local hotels or motels.

Outsourced services

Including for information technology (I.T.) technical support, contract and claims management and staff payroll.

Support services

Services ancillary to its operations such as fleet, labour hire, equipment hire, software, cleaning, and security.

The Reporting Entities procure the majority of the major wind turbine components described above from its parent companies in China and wherever possible, some of the wind turbine tower components from local Australian manufacturers. The Reporting Entities procure the remainder of the above goods and services locally in Australia from suppliers predominantly based in Australia.

From time to time, the Reporting Entities may use specialist technical expertise from overseas suppliers where required to undertake some of the above services (e.g. for technical engineering or commissioning services).

The Reporting Entities aim to utilise local suppliers and service providers within the local area or State of its project sites wherever possible (e.g. for civil and electrical construction work, met mast installation, off-site road works, procurement of transformers, etc.). This is delivered through a number of strategies including local employment workshops and participation in local industry networks such as the ICN Gateway that has helped the Reporting Entities see high levels of local industry participation in its projects.

In addition, the Reporting Entities aim to employ locals to operate and maintain its projects post-construction over their lifetime. The Reporting Entities also engage closely with key subcontractors to ensure local employment is encouraged.

Understanding our modern slavery risk areas

Mandatory reporting criteria

Our approach

We see modern slavery as including:

- Human trafficking,
- Slavery,
- Servitude,
- Forced labour,
- Debt bondage,
- Deceptive recruiting for labour or services,
- Forced marriage, and
- Any form of child labour.

Modern slavery risk describes the potential adverse harm to people that a business can have across their operations and supply chain.

We acknowledge that there are inherent modern slavery risks within our business that need to be continually identified, assessed, mitigated, and addressed as part of our responsibility to respect human rights.

In our FY22 Reporting Period, we appointed a leading independent human rights and social impact services specialist (**MS Specialist**) to identify key areas of inherent modern slavery risk across our operations and supply chain, following which they supported us with establishing a Modern Slavery Risk Framework.

Over the last few years we have been working closely with the MS Specialist on a number of initiatives including receiving training on their modern slavery risk identification tool that we now have access to within our business that helps us self-identify areas of risk in our business.

Utilising this tool during the reporting period, we have revalidated our four inherent risk indicators (on the right of this page), and expanded our inherent high risk to include three new areas (following section).

The modern slavery risk identification tool will continue to be used regularly to revalidate our risk indicators and inherent high risk areas in relation to Modern Slavery.

These four inherent risk indicators relevant to our business are;

Presence of vulnerable populations

People and communities that are inherently more vulnerable than others to experiencing modern slavery and its impacts. Examples include base-skilled labour, migrant labour, and non- native language speakers.

High risk business models

Certain businesses and supply-chain structures that limit visibility of workers and their working conditions present elevated modern slavery risks. Examples include outsourcing and labour hire, aggressive pricing strategies, long and complex supply chains and seasonal labour demand.

High risk sectors and categories

Certain sectors and categories are more likely to contribute to modern slavery due to prevalent labour rights issues throughout the value chain. Examples include cleaning and security services, logistics and transport, mining, and processing of conflict minerals.

High risk geographies

Modern slavery is more likely to occur in geographic areas where there is a weak rule of law, conflict, corruption, displacement, and poor adherence to labour laws.

Identified areas of inherent modern slavery risk (mandatory reporting criteria)

Following training and the application of the modern slavery risk identification tool, three new areas of heightened risk were identified and added to the existing identified areas (highlighted in the table below).

It is important to note that these areas listed below represent inherent modern slavery risks only.

These identified areas of heightened risk require a dedicated focus to manage inherent modern slavery risk and will be reviewed regularly to reflect our global landscape and evolving areas of risk.

Area	Description	Description of identified inherent risk indicators
<h3>Key wind turbine components</h3>	<p>Includes all key components that make up a wind turbine, including the wind turbine tower sections, blades, and generators.</p> <p>These components are sourced from Goldwind Australia's parent companies Goldwind Science & Technology Co., Ltd and Goldwind International. Goldwind's parent companies manufactures and sources the majority of its wind turbine components in China, through various manufacturers that specialise in heavy steel fabrication, fibreglass and other material processing and manufacturing.</p>	<ul style="list-style-type: none"> • Our parent companies and suppliers have manufacturing centres throughout China. • Raw materials and minerals that are used for wind turbines, may be mined from areas that have significant human rights issues with low labour rights protections. • Wind turbines have a relatively deep supply chain - from raw materials, processing, manufacturing, logistics - this makes it harder to monitor and verify labour standards across the entire supply chain.
<h3>Third-party arrangements and labour hire</h3>	<p>Includes all third-party labour arrangements engaged by Goldwind Australia such as the following:</p> <ul style="list-style-type: none"> • Electrical and mechanical trade roles are often outsourced via contract and subcontracting arrangements, • Labour hire is used in both office and regional asset/construction settings, • Sub-contracting of land transportation, • Labour hire agencies are engaged to fill roles including construction workers, project-based work including document controllers and project managers and other office-based roles. 	<ul style="list-style-type: none"> • Third-party arrangements, sub-contracting and the use of labour hire agencies are all considered to be high risk business models as they potentially create multiple layers between Goldwind Australia and the project workforce, therefore limiting visibility over recruitment and labour practices. • The use of contractors and subcontractors overlaps with vulnerable populations including base-skill, migrant, low socioeconomic, or culturally and linguistically diverse backgrounds workers that are vulnerable to systemic issues such as underpayment, withholding of wages, and excessive working hours.
<h3>Shipping</h3>	<p>Refers to the transportation by sea of wind turbine components and parts.</p> <p>Wind turbine components are extremely large and heavy, requiring specialised project cargo ships for transportation.</p>	<ul style="list-style-type: none"> • The shipping industry is a high risk sector due to the limited oversight and monitoring of working conditions when vessels are in transit. • There are vulnerable populations working in this sector, including base-skill, migrant, low socioeconomic, and culturally and linguistically diverse workers who are vulnerable to issues such as debt bondage and excessive working hours.
<h3>On land logistics</h3>	<p>Includes the storage and transport of the wind turbine components on land in Australia. This includes the removal of the components onto land, the storage of these components onshore and the transportation by road transport of the wind blades, generator, and tower.</p> <p>There are a limited number of companies who can provide these services due to the size of the components involved.</p>	<ul style="list-style-type: none"> • Warehousing and transport services are considered high risk for modern slavery as this sector has a high prevalence of vulnerable workers. • Sub-contracting and short-term contracts are also common in the logistics business model, which may limit Goldwind Australia's visibility over working conditions.

Area	Description	Description of identified inherent risk indicators
Facilities management services	<p>Includes cleaning, security, catering, waste, and maintenance services engaged by Goldwind Australia across corporate offices, wind farm assets and on-site accommodation.</p>	<ul style="list-style-type: none"> Facilities management services commonly have low barriers to entry. A high proportion of employees are on temporary visas and are not native English speakers, which make these workforces particularly vulnerable to exploitation and modern slavery practices. Cleaning services are considered to be a high-risk industry in Australia due to prevalence of breaches of workplace laws, proliferation of fraudulent contracting arrangements, below minimum wage payments and poor job security, occupational health and safety issues and poor ethical treatment of workers. Security services are also considered a high-risk sector in Australia due to high levels of sub-contracting, fraudulent contracting and poor working conditions and pay. Facilities management services also use labour-hire agencies to fill labour shortages, which further decreases the visibility of the supply chain.
Personal protective equipment (PPE)	<p>Comprises of all the standard equipment used to protect Goldwind Australia employees and those entering Goldwind Australia sites, such as hard hats, safety glasses, high visibility workwear and jumpsuits.</p> <p>PPE is sourced from multiple suppliers based in Australia who have supply chains both in Australia and overseas.</p>	<ul style="list-style-type: none"> The PPE and related garments and textiles industries are considered a high risk sector due to widely reported issues with poor working conditions and exploitative labour practices. PPE is primarily manufactured in Asia – where there are many high risk countries in relation to poor labour practices and protections, increasing the likelihood of modern slavery practices.
ICT hardware	<p>Includes mobile phones, laptops, tablets, monitors and e-waste.</p>	<ul style="list-style-type: none"> Global ICT hardware supply chains are long, opaque, and complex involving many tiers, limiting Goldwind Australia’s visibility of working conditions throughout the supply chain. These products are commonly manufactured utilising base-skilled workers in high risk countries/regions such as Asia and South East Asia. There are known allegations of poor labour conditions in the ICT hardware supply chain including extremely low wages, long working hours, child labour and restrictions on freedom of association and right to collective bargaining.
Chemicals	<p>Includes the range of chemicals, particularly oils and lubricants used by Goldwind Australia in the installation and maintenance of wind turbines.</p>	<ul style="list-style-type: none"> As much as Goldwind Australia predominantly uses Australian-based suppliers, these products are commonly mined and processed from areas that have significant human rights issues with low labour rights protections.
Balance of plant materials	<p>Refers to the various supporting and auxiliary components of a power plant system required to produce energy.</p> <p>This plant includes electrical items like inverters, transformers, switchgear, and circuit breakers. Goldwind Australia subcontracts the building of balance of plants including the procurement of all components to electrical engineering consultancies.</p>	<ul style="list-style-type: none"> The uncertain origin of the materials used in the manufacturing of balance of plant components and the location of manufacturers heightens the risk of exposure to modern slavery, particularly in relation to high risk sectors and geographies.

Area	Description	Description of identified inherent risk indicators
<p>Solar modules</p>	<p>This category includes all components of a solar panel modules, importantly this includes polysilicon used in solar photovoltaic (PV) technology. Goldwind Australia is not currently actively procuring solar products, and it has not procured any solar modules in this FY25 reporting period, however it currently services one solar farm in New South Wales and which is 100% owned by another corporate entity within the Goldwind corporate group.</p> <p>This area has been identified on the basis that the current solar farm, or potential future commercial ventures may require solar modules to be procured directly or indirectly for Goldwind Australia. As such, the modern slavery risks associated with this product will need to be considered.</p>	<ul style="list-style-type: none"> • In recent years, media and nongovernment organisations have published allegations of forced labour within the global solar supply chain. • There is a heightened inherent risk of modern slavery in relation to high risk sectors and geographies for solar cell manufacturing or solar products or modules incorporating solar-grade polysilicon.

The three new areas of heightened risk that were identified and added to the existing identified areas in this reporting period are listed below;

Area	Description	Description of identified inherent risk indicators
<p>Special purpose, heavy vehicles or plant</p>	<p>Includes the purchase, hire and operation of special purpose heavy vehicles and regulated plant used on project sites – specifically cranes and other plant requiring licences, permits and periodic inspection.</p> <p>Crane operators are predominantly hired directly by Goldwind’s contractors, however support services such as rigging or mechanical and electrical services may involve subcontracting and labour hire arrangements.</p> <p>Purchase or spare parts can involve multi-tier manufacturing and supply chains that can come from higher-risk countries.</p>	<ul style="list-style-type: none"> • Hire arrangements can involve transient workforces (including migrant and culturally and linguistically diverse workers), labour-hire or subcontracting, reducing visibility over recruitment and labour practices. • Short mobilisation timeframes and multi-layer contractor models can increase risks of underpayment, excessive working hours and worker dependency on accommodation or transport arrangements. • Where plant is purchased or major parts are sourced, upstream manufacturing and component supply chains may be international (often from high risk geographies) and multi-tier, reducing transparency.
<p>Key Battery Energy Storage Systems (BESS) components</p>	<p>Includes key Battery Energy Storage System (BESS) components such as battery cells, management and control systems, and enclosures/containers.</p> <p>Goldwind’s parent companies sources and assembles the majority of its BESS components in China through various manufacturers with upstream inputs including critical minerals and chemical processing.</p>	<ul style="list-style-type: none"> • Our parent companies and suppliers have manufacturing centres throughout China. • Raw materials and minerals that are used for BESS components, may be mined from areas that have higher risks around human rights and low labour rights protections. • Supply chains can involve base-skilled workforces in mining, processing, manufacturing and assembly, including migrant workers. • Complex, multi-tier sourcing of cells and inputs can reduce visibility over recruitment, labour practices and working conditions. • Raw material sourcing/production may occur in higher risk geographies where labour protections and enforcement can be weaker.
<p>Meteorological equipment</p>	<p>Includes the sourcing and installation of meteorological masts, wind monitoring equipment and associated instrumentation used to collect wind and weather data at project sites. Goldwind Australia predominantly source meteorological equipment from reputable branded Australian suppliers who in turn source components from mainly European suppliers.</p> <p>Through our internal inquiries and investigation by our procurement team we have also identified a small number of Asian sub-suppliers that our direct Australian suppliers use from high risk geographies. As much as Goldwind purchases meteorological equipment from reputable brands, the risk of modern slavery remains, and this category is listed here to ensure a higher level of diligence is conducted to further reduce risks of modern slavery in this particular supply area.</p>	<ul style="list-style-type: none"> • Subcontracting models that may sometimes be used and short mobilisation timeframes can reduce visibility over recruitment and labour practices. • As much as the majority of components are sourced from countries with less modern slavery risk such as Europe, specialist components may be sourced more broadly through multi-tier supply chains in higher risk geographies including Asia, reducing transparency. • As much as wind sensors come from reputable brands, there are known allegations of poor labour conditions in the technology hardware supply chain (that form part of the broader meteorological equipment) including extremely low wages, long working hours, child labour and restrictions on freedom of association and right to collective bargaining.

Our actions to assess and address modern slavery risks

Mandatory reporting criteria

The FY25 Reporting period has seen us focus on maturing established processes as well as innovating our approach to better managing Modern Slavery risks in our business.



Modern Slavery Policy and Supplier Social Responsibility Code of Conduct

Goldwind Australia's Modern Slavery Policy forms the basis of our commitment and approach to addressing modern slavery in our operations and supply chains and applies to all persons working for Goldwind Australia or on its behalf in any capacity, including agency workers, seconded workers, agents, contractors, external consultants, third-party representatives, and business partners.

Our Supplier Social Responsibility Code of Conduct outlines our requirements for our suppliers around labour rights, human rights, health and safety, environment, business ethics and management systems. The Supplier Social Responsibility Code of Conduct promotes the implementation of corporate social responsibility including modern slavery and is applicable to all suppliers who conduct business with Goldwind Australia or participate in any activity related to Goldwind Australia.

Both these documents are reviewed regularly to reflect Goldwind Australia's maturing modern slavery management and governance approaches.



Modern Slavery Risk Management Framework

Since its implementation in 2022 in collaboration with the MS Specialist, continual improvements have been to our Modern Slavery Risk Management Framework. This framework helps us take a risk-based approach to effectively assess our inherent modern slavery inherent risk areas that, along with a financial marker, sees us apply a higher level of due diligence and risk assessment to suppliers from which controls are implemented such as contractual clauses and/or other actions to address and manage any modern slavery risk identified. Improvements include the addition of the three new heightened risk areas into this framework (see previous section).

Refresher training is regularly conducted on this Framework with key groups of stakeholders internally who undertake procurement or engage with suppliers.



Modern Slavery Risk Management Plans

At the end of the Reporting Period, in line with our previous reporting commitments, each project under construction has a Modern Slavery Risk Management Plan to ensure that all modern slavery risks are identified and captured including local suppliers who may fall within our inherent risk areas.

Our Service business, during the reporting period, have further improved the way they manage their modern slavery risks by making ongoing improvements to their centrally managed Modern Slavery Risk Management plan that also included Site Manager training and regular review of suppliers on their Modern Slavery risks.



Capability building

Goldwind Australia's capability to actively self-identify modern slavery risks has increased following the training and internal application of the MS Specialist's modern slavery risk identification tool, which will be utilised regularly as our global landscape continues to change and areas of modern slavery risks evolve.

Providing employees with a well-grounded understanding of what modern slavery is and how they can identify modern slavery risks continues to be a priority with our compulsory modern slavery training updated and refreshed.

At the end of this Reporting Period, Goldwind Australia again saw a 100% completion rate of compulsory modern slavery training by all employees including new starters in the business.

Further to training key stakeholders on the Modern Slavery Risk Management Framework and Modern Slavery Risk Management Plans and compulsory training for all staff, close engagement and briefings with the Goldwind Australia's Executive Management Team has and will continue regularly, along with organisation-wide communications including the promotion of Goldwind Australia's Modern Slavery Statement that will be communicated and made available to all employees, customers and key stakeholders.



Independent audits

In addition to sustainability audits that our parent company conducts through independent third-party external providers on key component suppliers (more information is available in our publicly available Goldwind Group 2025 Sustainability Report) , for the fourth year running, the Reporting Entities directly appointed a globally-recognised independent leader in Testing, Inspection and Certification (TIC) to conduct on-site social audits in China on the manufacturing facilities of key component suppliers in the Reporting Period.

These on site audits that cover key components of products brought into Australia followed a customised audit checklist that covered topics such as Social & Labour, Business Ethics, Health & Safety and Responsible Procurement. Within these topics, questions were asked related to modern slavery but also dived deeper to understand the broader working conditions, labour practices and supplier visibility of their suppliers which starts to extend oversight deeper into supply chains.

The questions asked within the audit checklist have been developed in line with a range of industry standards such as the International Organisation for Standardisation (ISO); Business Social Compliance Initiative (BSCI); Supplier Ethical Data Exchange (SEDEX) and Social Accountability International (SA 8000), European Bank of Reconstruction and Development (EBRD), and International Finance Corporation (IFC) to name a few. The customised checklist used also goes beyond these standards and is considered by the independent auditor as on the “bright side of best practice”.

Each audit was conducted on-site by experienced and local auditors as using local auditors contributes to the success of a social audit as they have knowledge on relevant legislation, the language and cultural sensitivities. These audits consisted of an opening meeting, site walkthrough, documentation review, worker interviews (without management present) and a closing meeting. Within the sample and timeframe audited, there were no instances of modern slavery uncovered.



Grievance mechanism

Our Whistleblower Policy and Complaints Policy remains in place at Goldwind Australia where both internal employees and suppliers and their workers can raise a grievance.

Our employees have also been encouraged in ongoing communication as well as through the modern slavery training to report any suspected unethical, illegal or improper behaviour or suspected incidents of modern slavery through a number of channels including their manager, line of business Executive, the Head of ESG or the General Manager of Legal and Corporate Services.

During the Reporting Period, our 24/7 third-party confidential external disclosure service (that provides an independent avenue for employees, contractors, and suppliers to report complaints or a breach of our code of conduct that includes the ability to raise concerns around modern slavery in our supply chains and operations) was used. As much as no reports were raised around modern slavery during the Reporting Period, this independent and confidential grievance mechanism will continue to be made available to key stakeholders in the upcoming Reporting Period.



Accountabilities and governance

The Goldwind Australia CEO has overall responsibility for ensuring that Goldwind Australia complies with its modern slavery commitments and obligations including those outlined in the Modern Slavery Policy and the Act.

The General Manager of Legal and Corporate Services is responsible for the overall monitoring and tracking of modern slavery risks across Goldwind Australia’s operations with the Head of ESG role to provide support with dedicated oversight and governance into this important area for our business.

Over the Reporting Period, the Head of ESG has also worked closely and in consultation with stakeholders including internal stakeholders, customers and external consultants to progress the delivery of initiatives highlighted in this Report.

Updates around the work we do in Modern Slavery is reported back regularly to Goldwind Australia’s Executive Management Team as well as more broadly to employees such as through all-staff company communication business updates and other internal mechanisms.

Assessing the effectiveness of our actions

Mandatory reporting criteria

The Head of ESG has key performance indicators (KPIs) that include the effective implementation of modern slavery actions and activities as well as the review and continued improvement of current processes and approaches highlighted in the above sections.

Active participation in related bodies such as the Clean Energy Council's Modern Slavery Working Group (including Modern Slavery-related sub-groups) allows the ability to benchmark, assess, and continue improving on our efforts and actions.

The Reporting Entities have and will continue to engage with all its key stakeholders including its employees, Executive Management Team, parent company, suppliers and other stakeholders including its customers to assess and gather feedback on the effectiveness of its management and monitoring of modern slavery risks within its operations and supply chain.

Over the reporting period active engagement was also conducted with a number of international and local funders such as Banks and financial organisations.

Feedback received from stakeholders on the effectiveness of our actions as well areas for improvement are considered carefully and, to date, has been encouraging of the work we do in this important area.

As with previous reporting periods, the feedback we get continues to provide us with the confidence that we are on the right path with our efforts.

Consultation with associated entities

Mandatory reporting criteria

For this Reporting Period, the mandatory reporting entities, Goldwind Australia Pty Ltd (ACN 140 108 390) and Goldwind Queensland Constructions Pty Ltd (ACN 647 057 903) do not have any wholly or partly owned subsidiaries or control any other entities, however they operate in alignment with all related Goldwind International subsidiaries (including project-specific entities) operating in Australia.

All our Australian entities effectively operate as a single business in Australia under the management of one Executive Management Team led by the CEO and so adhere to the same modern slavery policies and processes that apply to the Reporting Entities.

The Goldwind Australia Executive Management Team are regularly updated and consulted on Modern Slavery. As Executives of the business, they support and approve the contents of this Statement.

Planned next steps - commitments for our next (FY2026) reporting period

There is more to be done to continue to innovate and improve our approach to modern slavery.

This Reporting Period has seen a number of actions and initiatives delivered and there is more to do around our approach to modern slavery in Goldwind Australia.

Actions we will commit and undertake in the next Reporting Period (FY26) include:

Modern Slavery Risk Management Framework & key areas of inherent modern slavery risk

- Goldwind Australia commits to reviewing and improving our management of modern slavery risks through our Modern Slavery Risk Management Framework.
- Following the training provided by the MS Specialist on their modern slavery risk identification tool, we commit to utilising this tool to regularly review our operations and supply chain to reflect our ever-changing global landscape and evolving areas of heightened modern slavery risk.

Modern Slavery Policy & Supplier Social Responsibility Code of Conduct

- Continuing the ongoing revision and updates where needed to our Modern Slavery Policy and Supplier Social Responsibility Code of Conduct to reflect our maturing approach to modern slavery.

Risk assessment

- We commit to continuing to conduct due diligence on suppliers that are related to or involved in our identified areas of inherent modern slavery risk.
- Having a modern slavery risk management plan for any new construction project will continue as well as coverage of modern risk management across any site in operation – with checks done on how these plans are progressing.
- Reviewing and improving the efficiency and effectiveness of our current modern slavery assessment diligence through our procurement and contract approvals for suppliers will continue. Consideration of a third party risk management tool for all suppliers that includes a Modern Slavery module will be reviewed in the upcoming Reporting Period.
- Commitment to continuing to conduct an independent second-party audit on our, and our key suppliers' manufacturing facilities that we share a high level review on in our annual Statement on (as per this Report) – with more detailed audit reports made available to our customers and other key stakeholders on request. These audits cover products Goldwind Australia is intending to market in Australia and covers both existing and new key component suppliers' of these products.
- Working with our international business parent company colleagues to improve and expand on the current Tier 1 turbine supplier and manufacturing facility audits and other value-added activities to undertake to improve modern slavery governance and risk reduction will be ongoing.

Capability building

- Commitment to ensure that our compulsory modern slavery training to all employees sees a high level of completion rate.
- Oversight and training on Modern Slavery Risk Management Plans will continue.
- General Managers across all businesses and functional areas will be requested to identify any new or existing employees within their business who may require any specialist Modern Slavery training in the next reporting period.
- Engagement and briefings with the Goldwind Australia's CEO and Executive Management Team will continue regularly.
- Organisation-wide communications will occur including the promotion of Goldwind Australia's Modern Slavery Statement that will be communicated and made available to all employees, customers and key stakeholders.

Stakeholder engagement

- We will work closely with our parent company to explore the expansion of our independent and confidential third-party grievance reporting mechanism internationally – across employees, contractors and suppliers.
- We will be continuing to engage with key industry stakeholders and business partners to strengthen our approach to preventing and managing modern slavery risks. This includes ongoing engagement with our employees, suppliers, customers and key stakeholder and the Clean Energy Council Working Groups to advance industry approaches to manage modern slavery risks within the renewable energy supply chain.

Board, CEO and Executive approval

Goldwind Australia's Executive Management Team have reviewed and formally approved the contents of this Statement as part of a dedicated agenda item in the May 2026 Executive Management Team (EMT) meeting.

Board of Directors approval from each Reporting Entity was obtained for this Statement in accordance with the requirement under the Act.

This statement is signed by the CEO of Goldwind Australia Pty Ltd for the Reporting Period 1 January 2025 to 31 December 2025.

Signature:



Ning Chen
Chief Executive Officer,
Goldwind Australia

Effective date: 14 May 2026